

first

first financial bank



Corporate Social Responsibility At A Glance

Community Development

United Way Campaign total donated by associates & including corporate match: **\$1,335,044**

Bank donations: **\$1.856M**

Foundation donations: **\$2.653M**

14,800+

hours volunteered by associates

LENDING

\$199,658,240

community development lending

\$790,092,000

small business lending

\$349,346,010

mortgages to low- and moderate-income (LMI) borrowers and census tracts



Awards



Outstanding CRA Rating



GALLUP EXCEPTIONAL WORKPLACE AWARD

Engagement Winner



United Way of Greater Cincinnati Top 25 of Workplaces that Care

- Forbes America's Best Banks

Employees

86%

associates satisfied or highly satisfied with First Financial as a place to work

50%

of senior internship participants hired for permanent roles at First Financial Bank

8 Associate Resource Groups (ARGs), formerly known as Business Resource Groups (BRGs)



Environment

\$1,348,894,964

total sustainable investments

621,160 kWh

of electricity used

51,840

total pounds recycled



Governance

99.3%

associates completed Code of Conduct training

- Separate Chair & Lead Independent Director
- Board oversight of ESG
- Board majority voting policy
- Anti-hedging & pledging, clawback and whistleblower policies

To read the full CSR report, visit bankatfirst.com.

